

Demographic Data on Faculty Members and Full-Time Undergraduates

Fall 2022

When reporting campus population data to the federal government, institutions must use a set of categories that blend race, ethnicity, and citizenship. For example, non-U.S. citizens are reported as such, regardless of their race/ethnicity. The tables below show those figures as well as the ones that result when we count our non-U.S.-citizen students and faculty members by their race/ethnicities. These methods of counting yield two different measures of student and faculty diversity, neither of which is necessarily more accurate. For some purposes, we are interested in knowing our percentage of U.S. students and faculty of color, and for other purposes, we want to know about people of color in general. (Note that students and faculty members counted as U.S. citizens include foreign-born, naturalized citizens; permanent residents; and dual citizens.)

FALL 2022 FULL-TIME FACULTY MEMBERS

	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL FACULTY COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native		0.0%		0.0%
Asian	18	10.1%	26	14.5%
Black or African American	7	3.9%	8	4.5%
Hispanic or Latino	11	6.1%	14	7.8%
Native Hawaiian or Other Pacific Islander		0.0%		0.0%
Two or more races		0.0%		0.0%
White, non-Hispanic	128	71.5%	130	72.6%
Race unreported	1	0.6%	1	0.6%
Non-U.S. citizens	14	7.8%		
TOTALS	179	100.0%	179	100.0%

% U.S. citizen faculty of color	20.1%
% faculty of color	26.8%

Source: Office of Institutional Research tallies using Common Data Set guidelines

FALL 2022 FULL-TIME UNDERGRADUATES

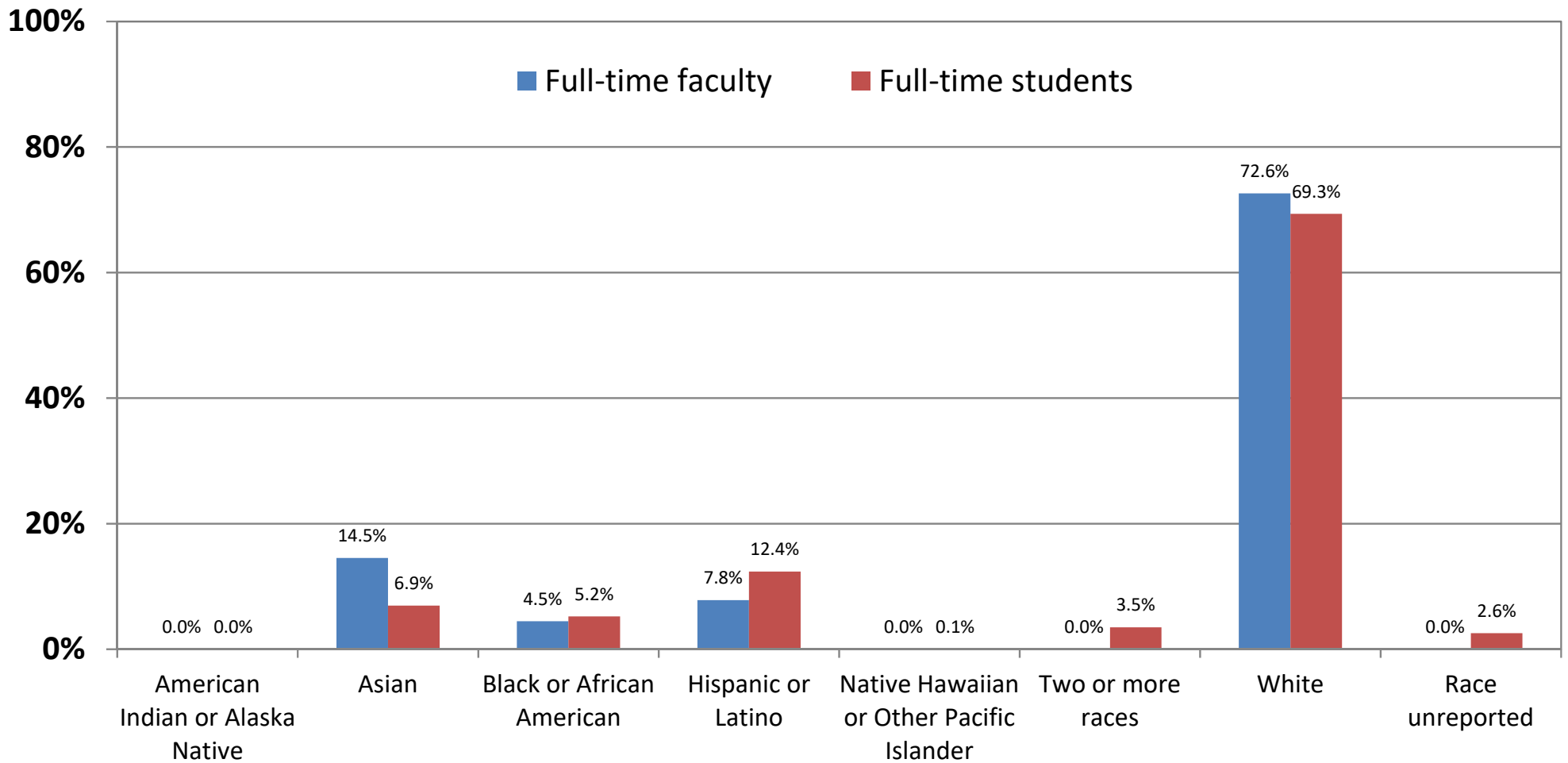
	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL STUDENTS COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native		0%		0.0%
Asian	64	3%	133	6.9%
Black or African American	84	4%	100	5.2%
Hispanic or Latino	224	12%	237	12.4%
Native Hawaiian or Other Pacific Islander	1	0%	1	0.1%
Two or more races	64	3%	67	3.5%
White	1,291	67%	1,328	69.3%
Race unreported	40	2%	49	2.6%
Non-U.S. citizens	147	8%		
TOTALS	1,915	100.0%	1,915	100.0%

% U.S. citizen students of color	22.8%
% students of color	28.1%

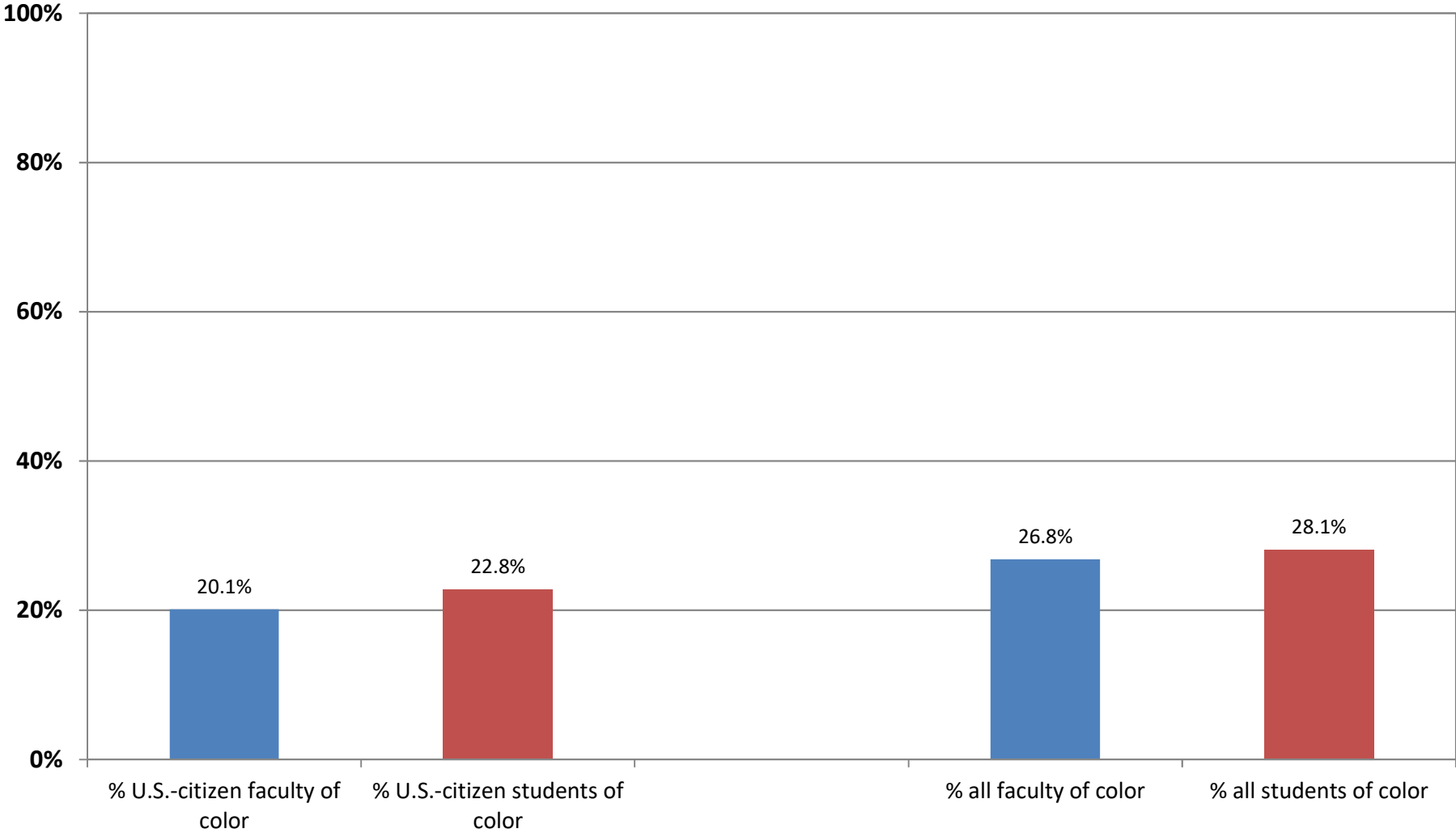
Source: Office of the Registrar, IPEDS Fall Enrollment Survey 2022

Fall 2022 Full-Time Faculty Members' and Students' Race/Ethnicity

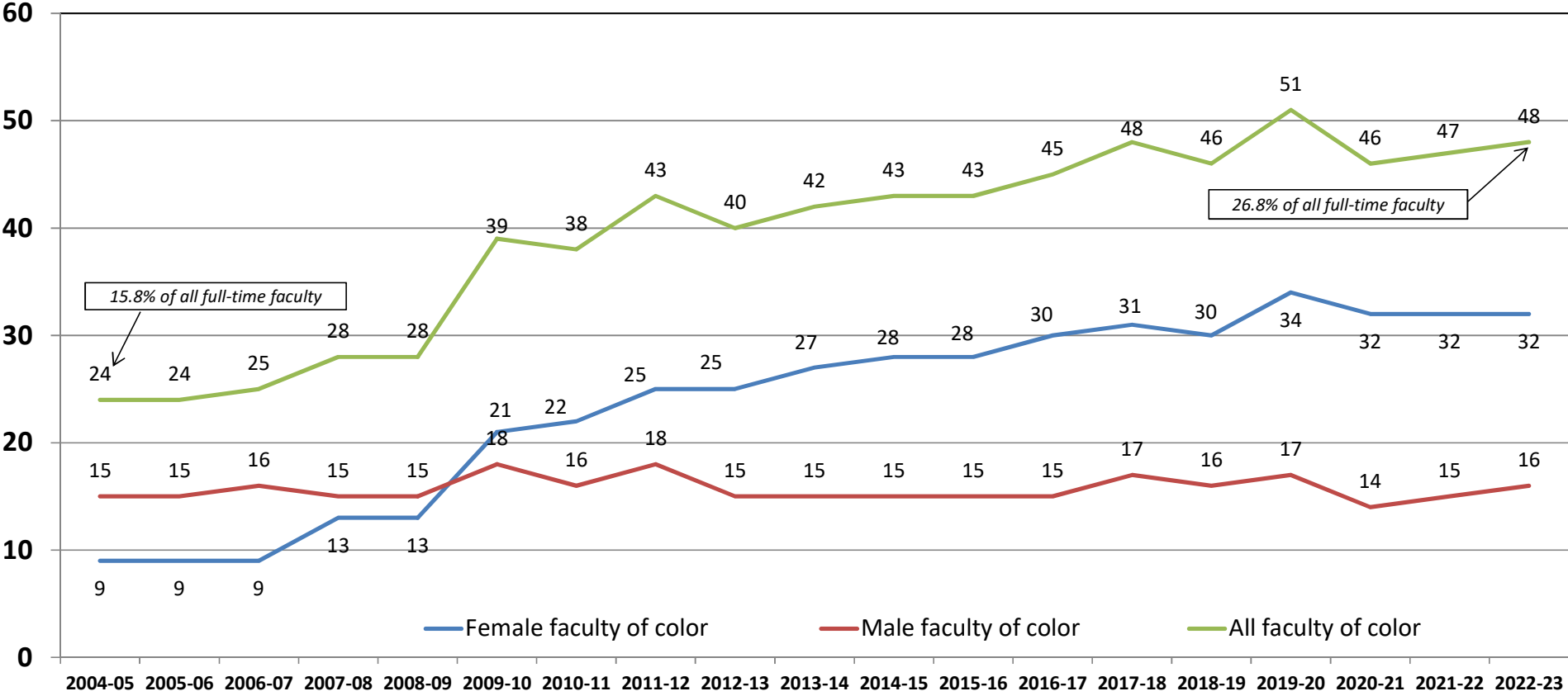
Non-U.S.-citizen faculty members and students are counted here by their race/ethnicity



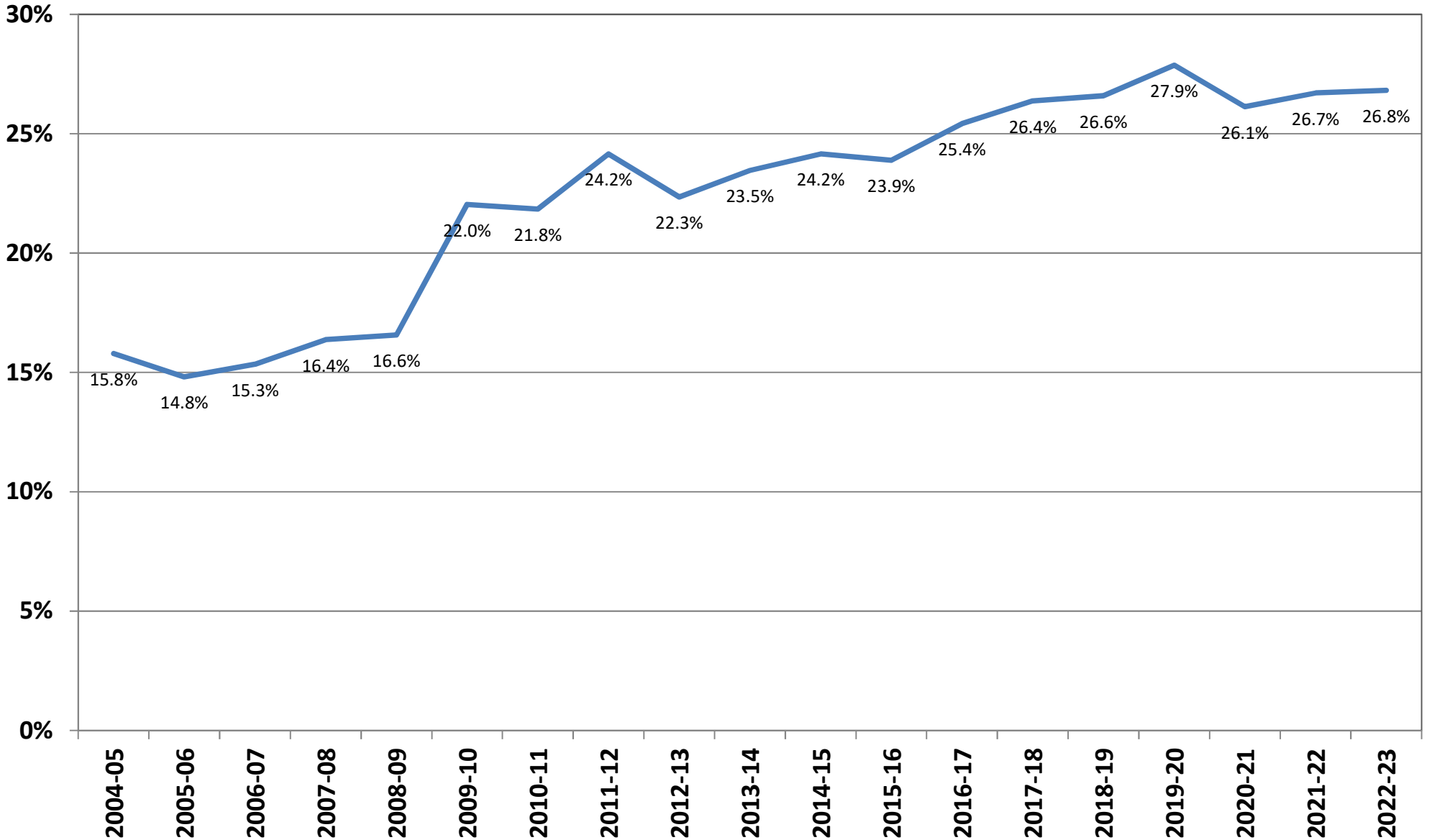
Fall 2022 Faculty and Students of Color



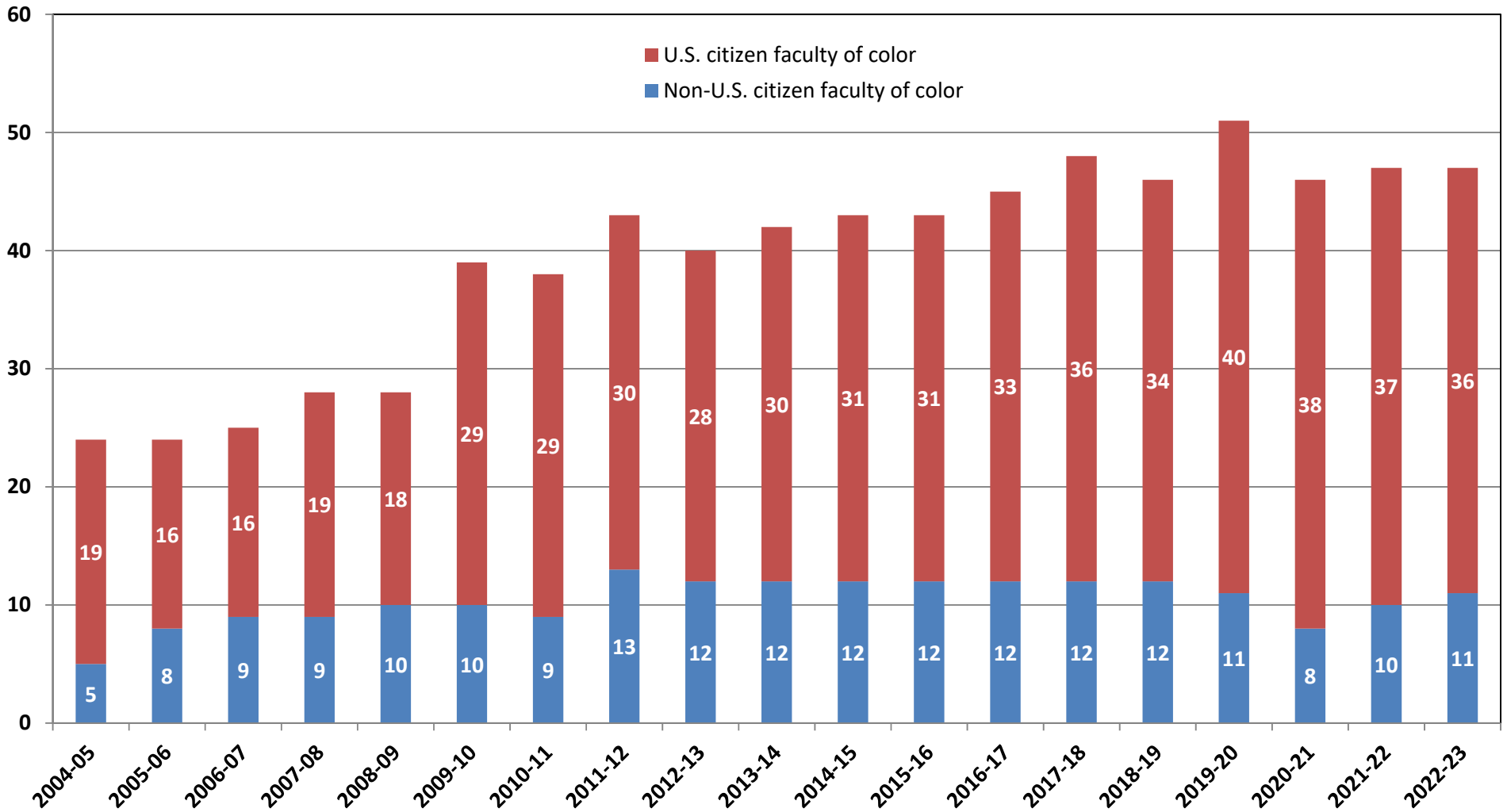
Faculty of Color by Gender, Fall 2004-Fall 2022



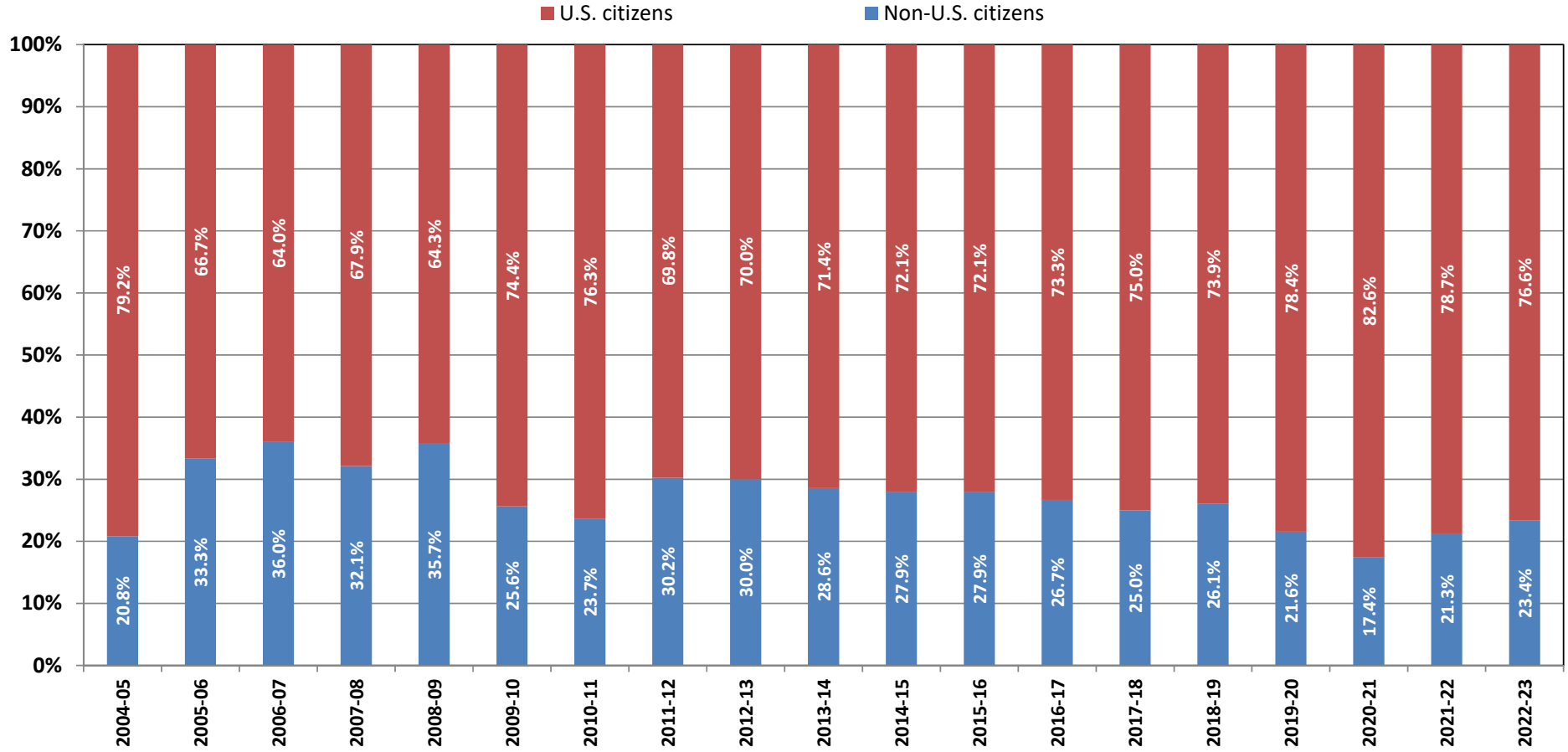
Percentage of Full-Time Faculty who are People of Color, Fall 2004 to Fall 2022



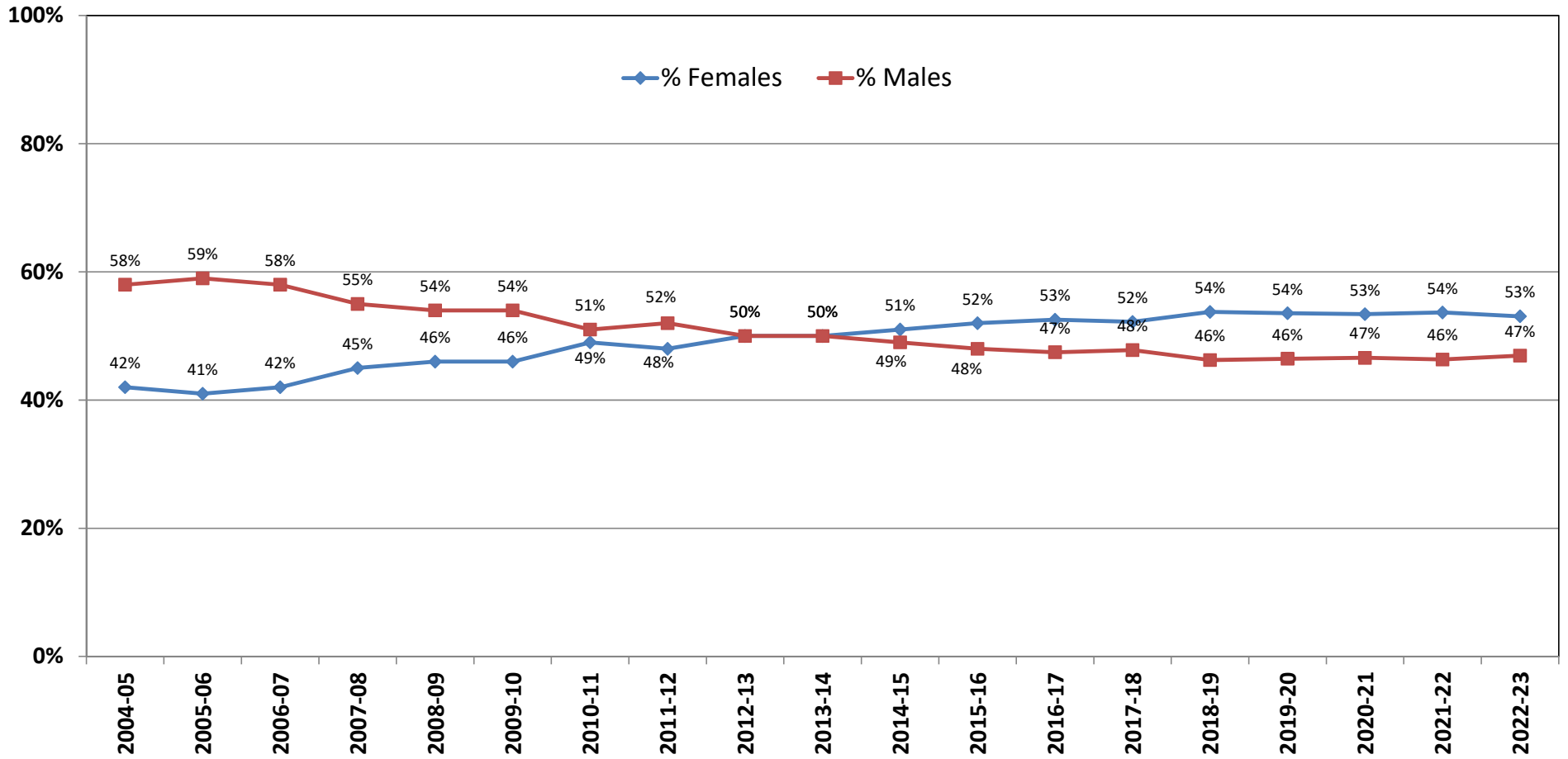
Connecticut College Faculty of Color by citizenship, AY 2004-05 to Present



% of Connecticut College faculty of color by citizenship, AY 2004-05 to Present

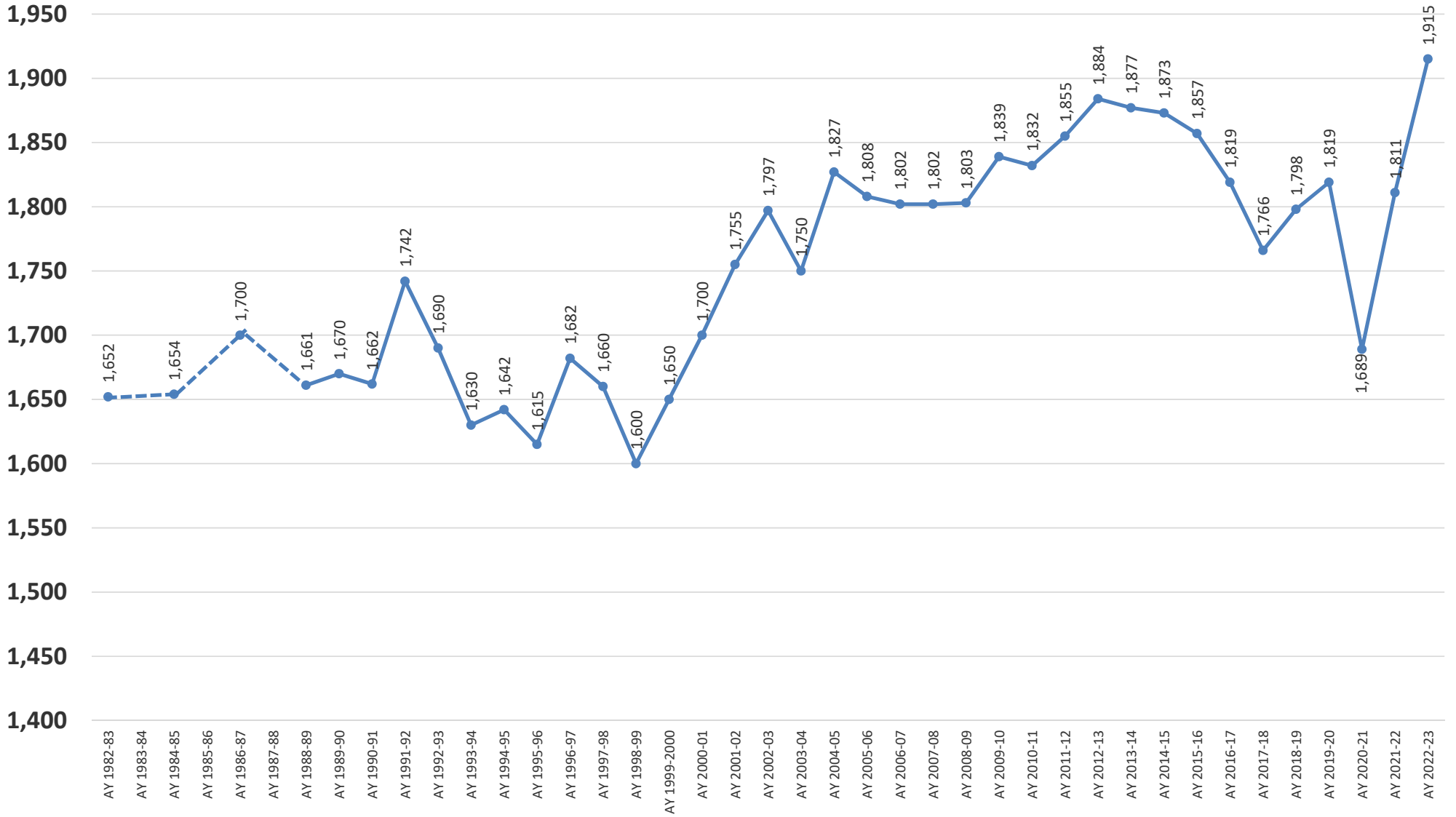


Gender Composition of Connecticut College's Full-Time Faculty, 2004-05 to 2022-23

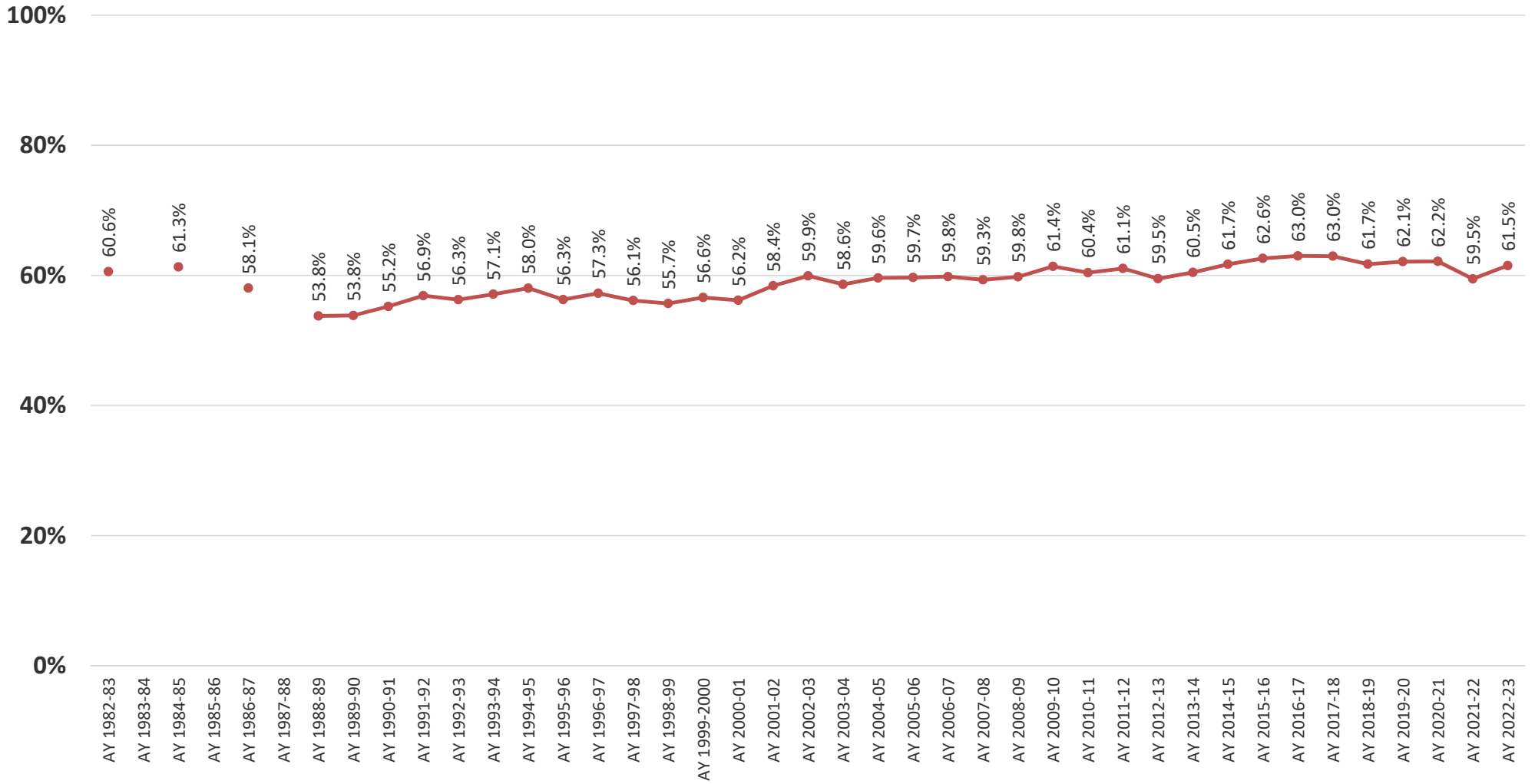


Connecticut College Full-Time Undergraduates, Fall 1982-Fall 2022

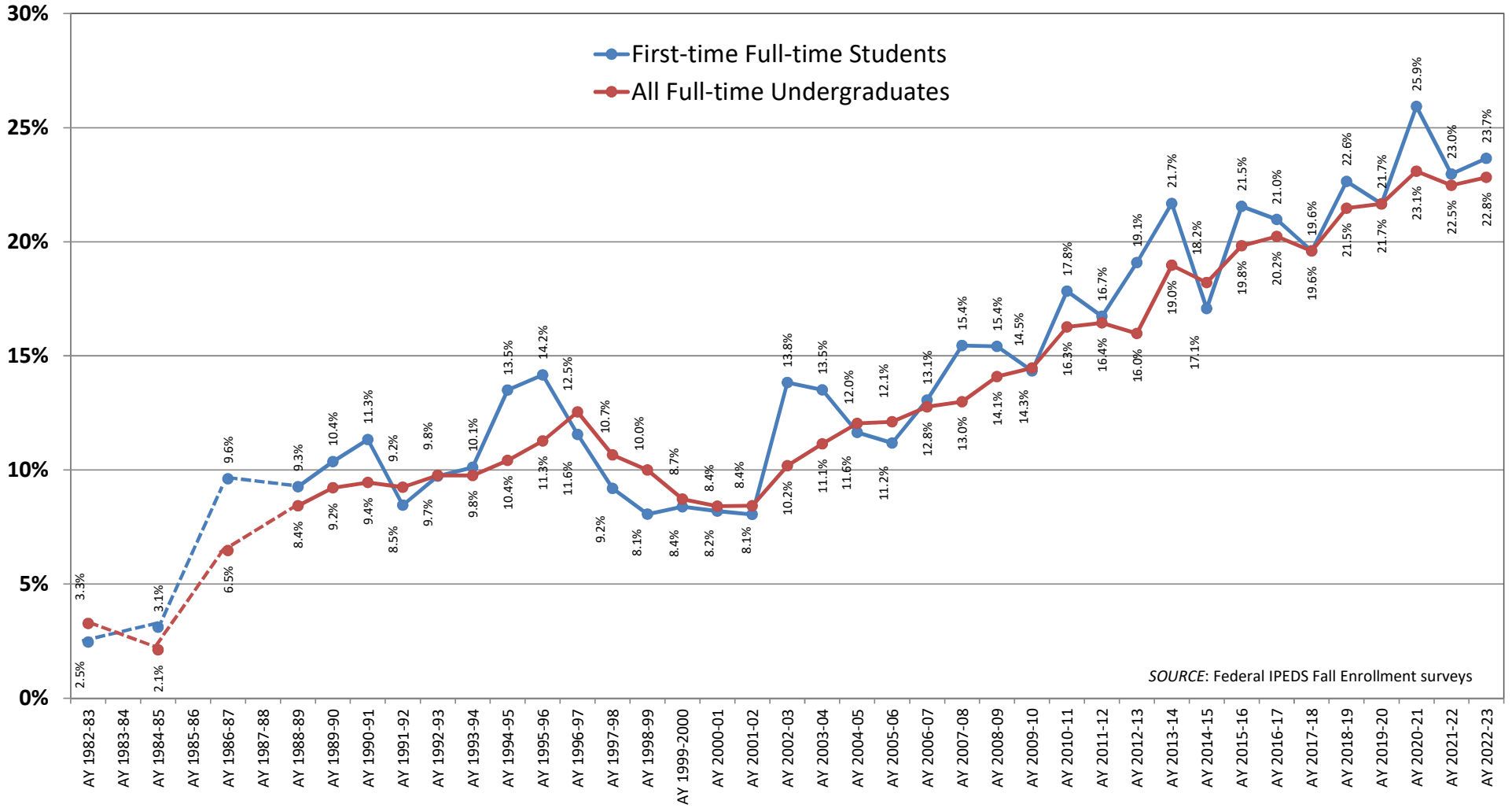
(Source: IPEDS Fall Enrollment Surveys)



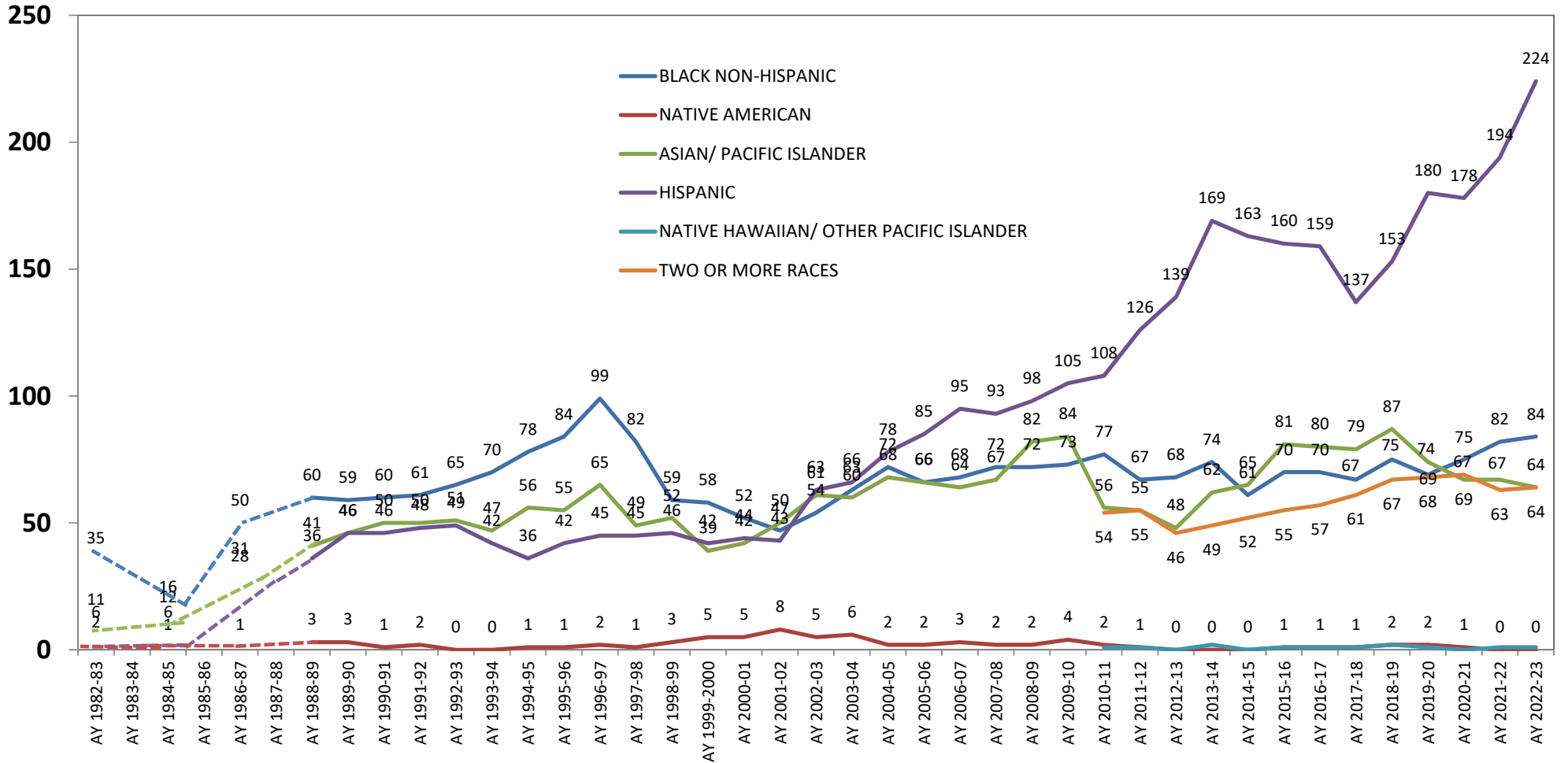
Female students as % of all Full-Time Undergraduates, Fall 1982-Fall 2022



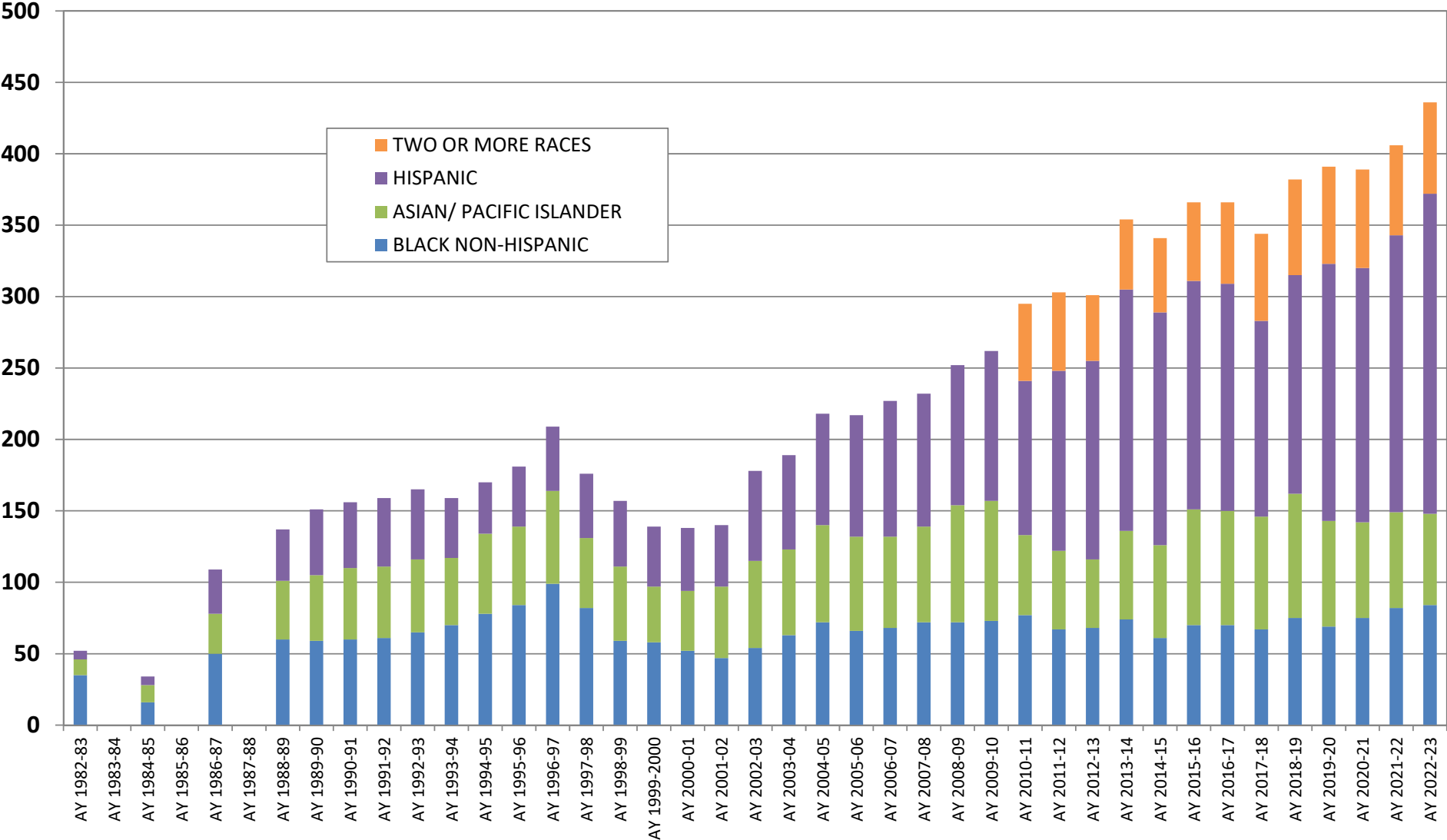
Historical Percentage of U.S. Students of Color, Fall 1982 to Fall 2022



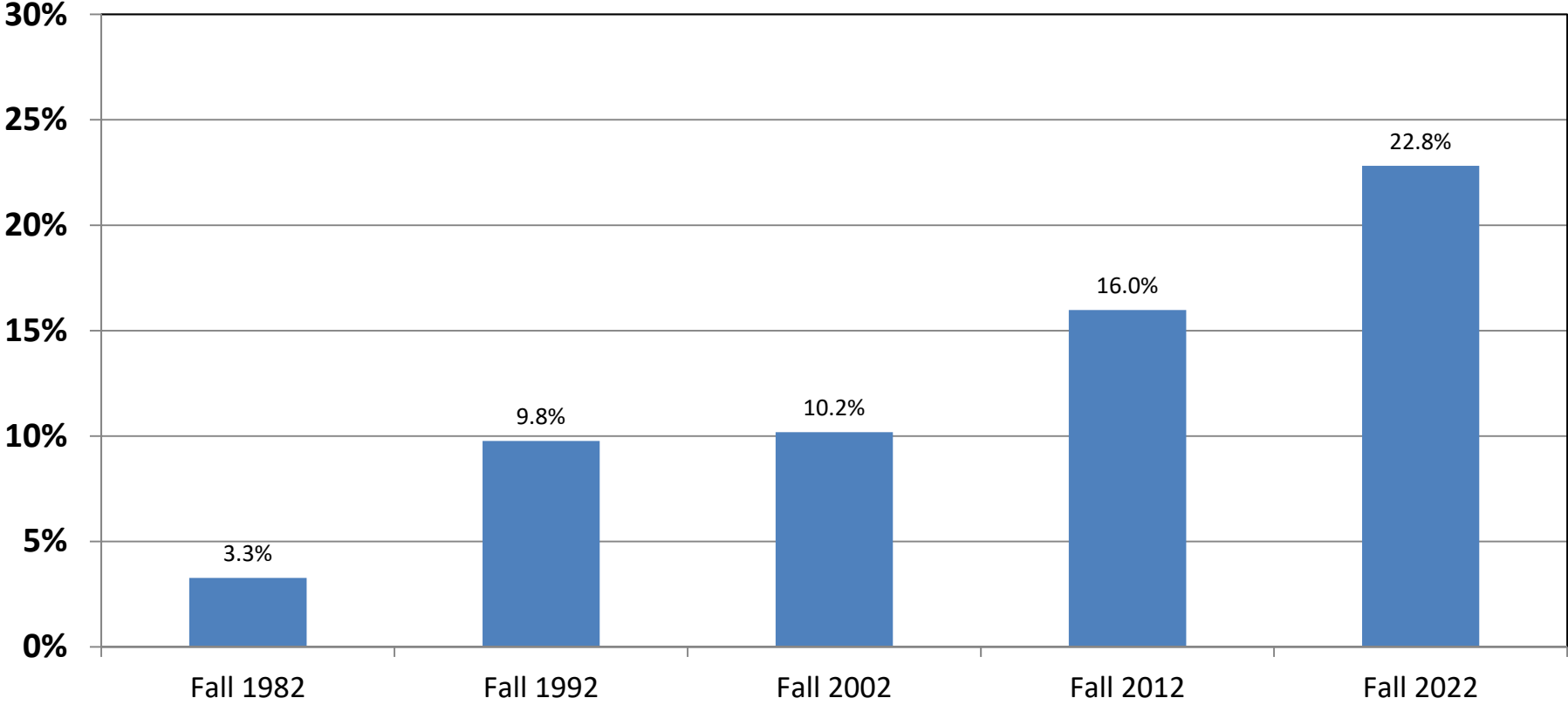
Numbers of Full-Time Undergraduate U.S. Students of Color, Fall 1982-Fall 2022



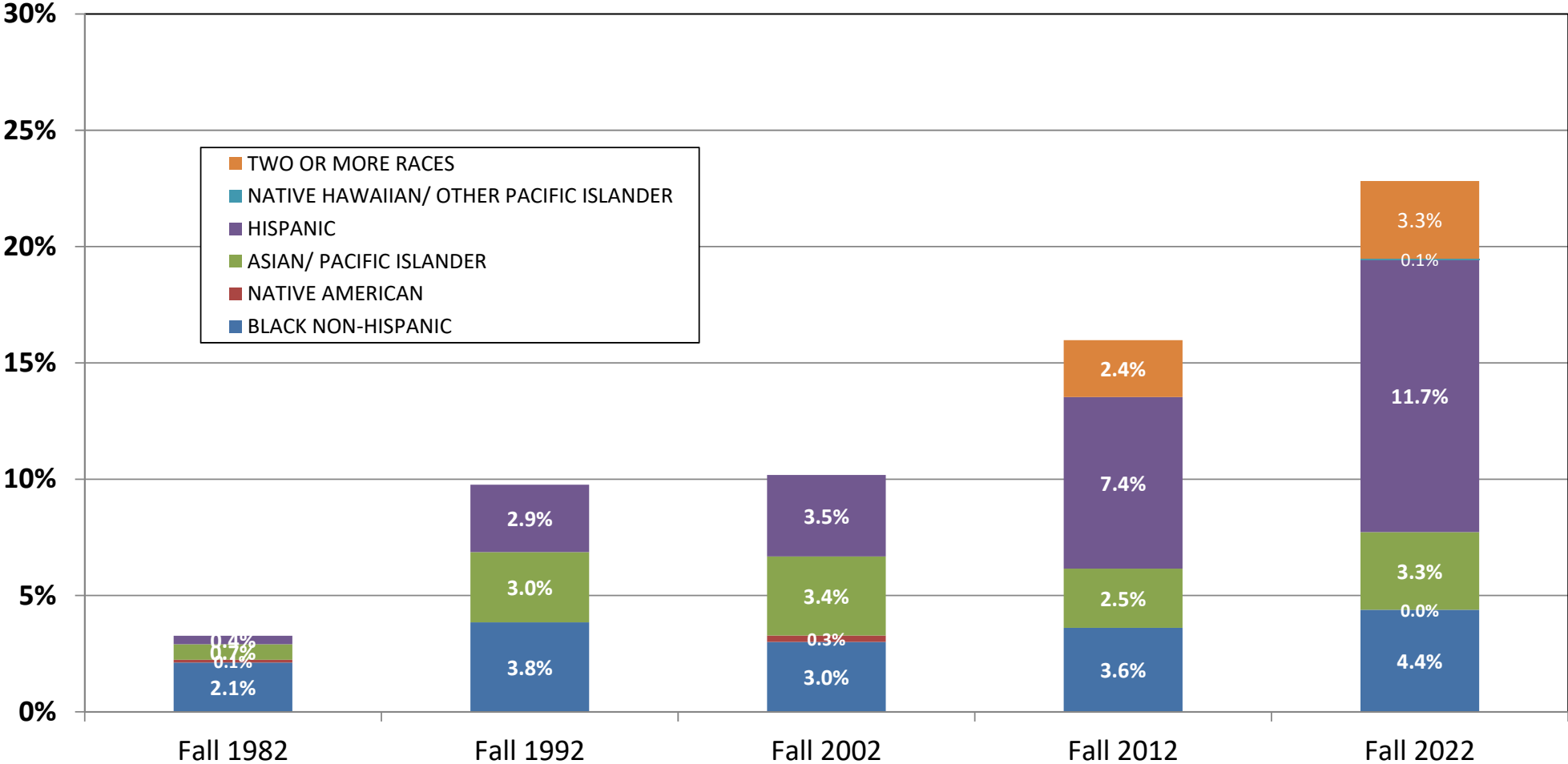
Historical Numbers of U.S. Students of Color: Another view



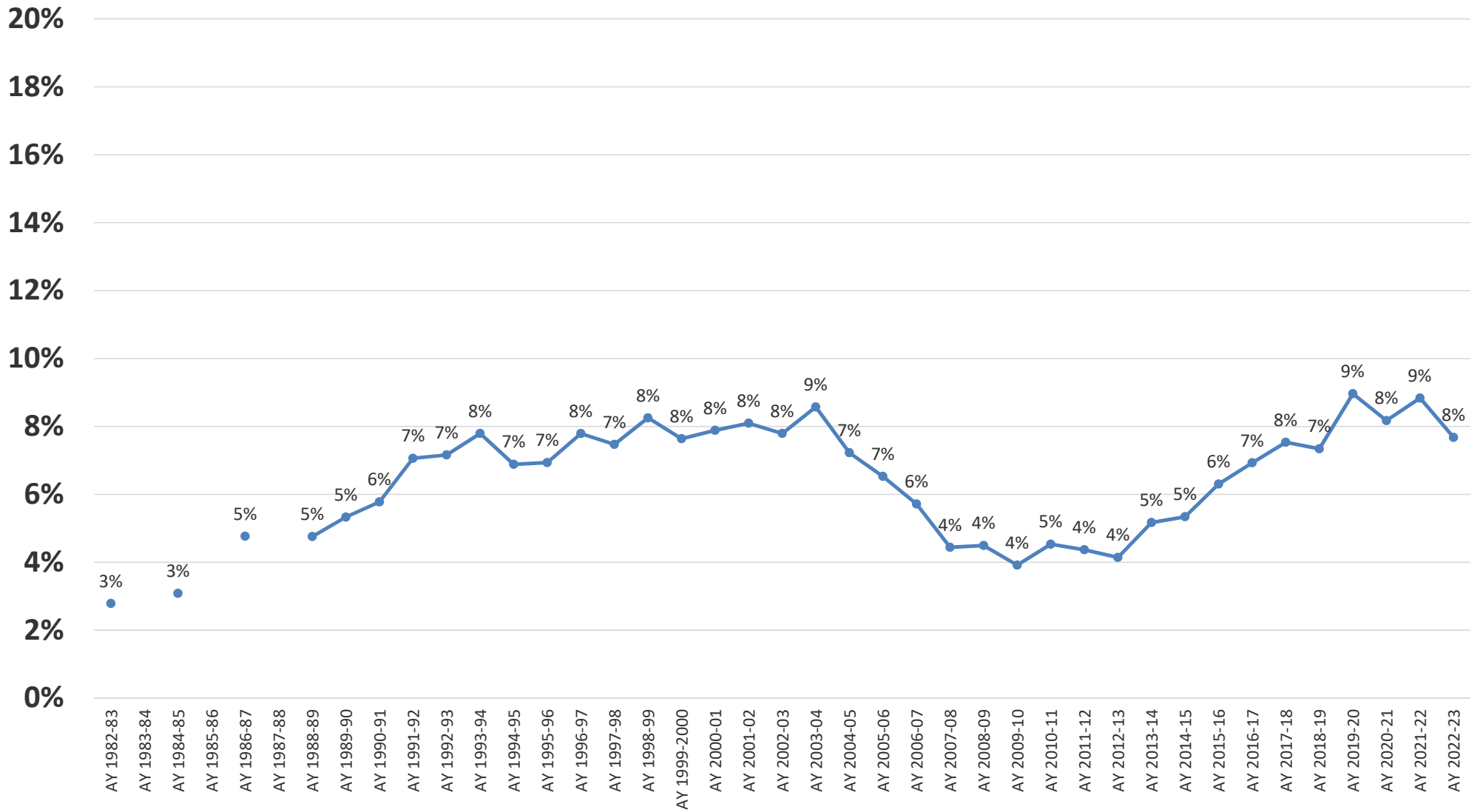
**U.S. Students of Color as Percentage of all Full-Time Undergraduates,
10-year increments**



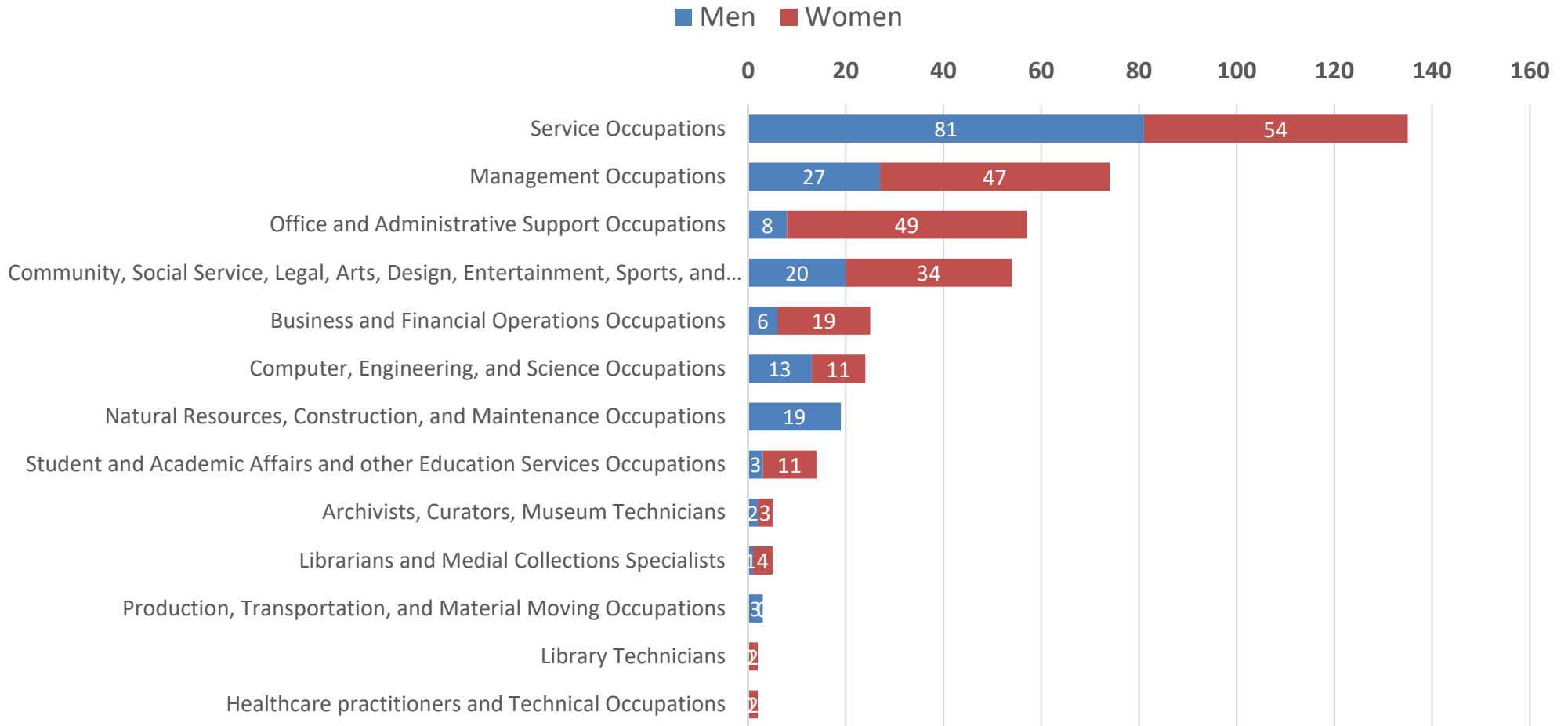
Detailed breakdown of U.S. students of color since Fall 1982, 10-year increments



International Students as a % of all Full-Time Undergraduates

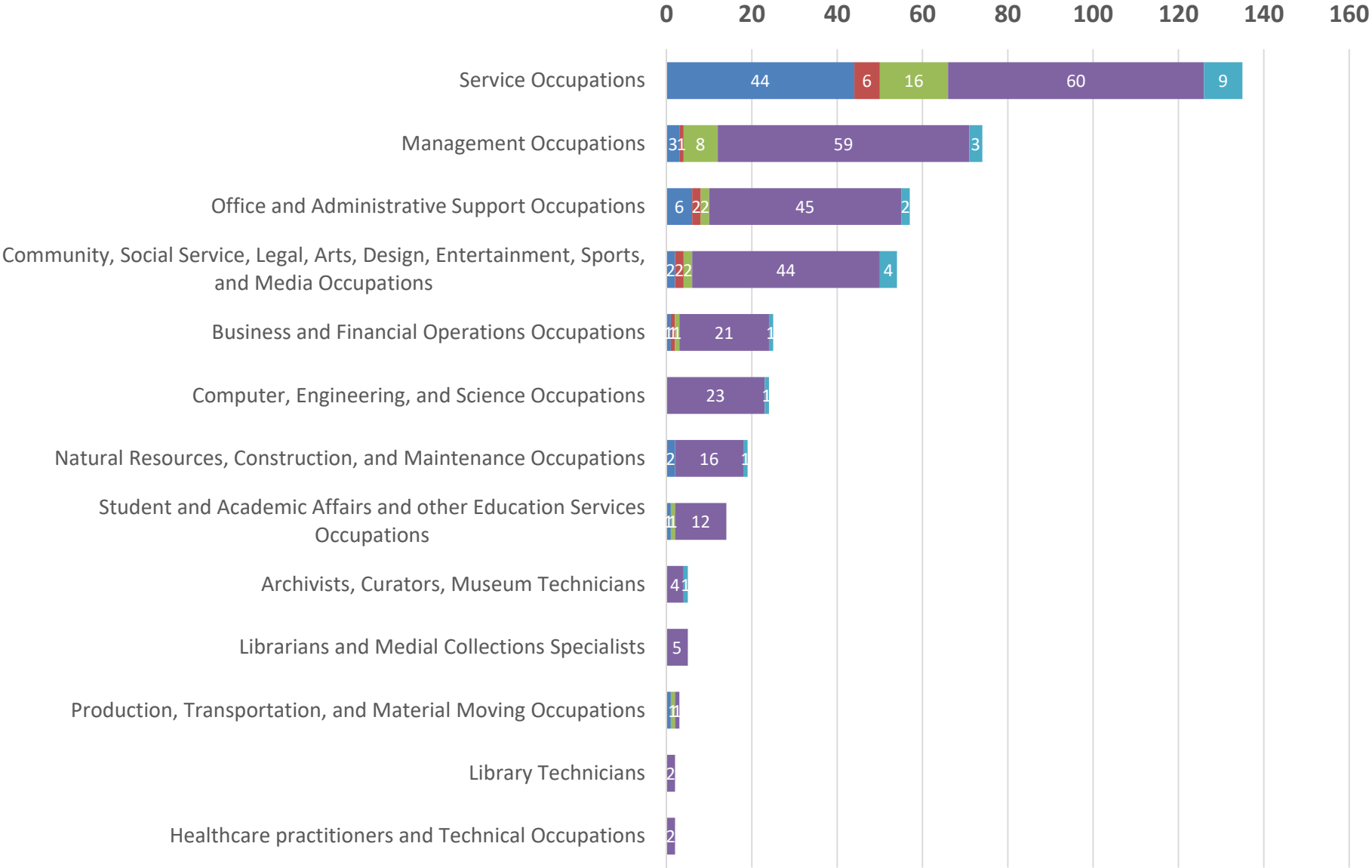


Spring 2022 IPEDS Human Resources Data: Full-Time Non-Instructional Staff by Gender



Spring 2022 Full-time Non-instructional staff by race/ethnicity

■ Hispanic/Latino
 ■ Asian
 ■ Black or African American
 ■ White
 ■ Race/ethnicity unreported



Details about the occupational categories used in the HR survey can be found [on the federal IPEDS website](#).